



People Pathways | August 2025

Your Monthly Round-up of Employee Engagement Opportunities



Welcome to the August Issue of Our People Pathways Newsletter!

As summer draws to a close and the “back to school” season approaches, we’re here to support our members with training and development opportunities that build skills and confidence for the months ahead. This edition highlights upcoming courses in areas such as lab safety, project management, and presentation skills, alongside a new course in development on Communicating with Confidence. We also share insights from recent member roundtables on networking and career support, explore the idea of a Skills Exchange forum, provide details on the University of Cambridge Life Sciences Careers Fair and feature how Cogent Skills is helping businesses take on apprentices in uncertain times.

One Nucleus Upcoming Courses:

11 September 2025, Cambridge | [ONLINE Laboratory Health and Safety](#)

Deadline to register: Friday 5 September.

24 September 2025, Cambridge | [The Safe Use and Management of Laboratory Gases](#)

Deadline to register: Friday 5 September.

02 October 2025, Cambridge | [Introduction to Managing Life Science Projects](#) -

Why Should You Attend This Course?! Have a look at a short video from our trainer, John Faulkes, [here](#).

Deadline to register: Friday 19 September.

08 October 2025, Cambridge | [Presentation Skills for Life Science Professionals](#)

Deadline to register: Friday 19 September.

14-15 October 2025, Cambridge | [IOSH Approved Biological Safety – Management and Practice \(2-day course\)](#)

Deadline to register: Friday 3 October.

06 November 2025, Cambridge | [Introduction to Drug Development – From Candidate Selection to Patients in Healthcare](#)

11 November 2025, Cambridge | [Introduction to Drug Discovery: From Idea to Clinical Candidate](#)

Make sure to follow us on [X](#) and [LinkedIn](#). For more information about our in-house course options, please contact training@onenucleus.com.

We Want to Hear From You! New Training Opportunities...

We're exploring interest in a new and interactive course: *Communicating with Confidence: Building Influence Across the Life Sciences Sector*.

Designed for professionals across research, operations, HR, project management, and business development, this course focuses on practical tools to help you speak with clarity, increase your presence in meetings, and influence decisions more effectively. No matter your role or level of experience, you'll gain strategies to navigate workplace dynamics, build trusted relationships, and step up with confidence in challenging situations.

Let us know your thoughts at training@onenucleus.com.

Building Networks, Supporting Careers: Insights from Our August Roundtables

This month, One Nucleus members joined two engaging roundtables exploring how we can better support professionals across the life sciences sector. Discussions highlighted the power of networking as a strategic career skill, the importance of supporting those navigating redundancy or career transitions, and the need to rethink "training" for mid-career and senior professionals through more flexible, accredited, and leadership-focused opportunities. A clear message emerged: careers are no longer linear, and our community thrives when we create spaces for connection, adaptability, and growth at every stage.

[Read the highlights and share your thoughts on shaping future support.](#)

A One Nucleus Skills Exchange Forum on WhatsApp – Seeking Opinion

One Nucleus is proposing the creation of a "Skills Exchange" via WhatsApp to help address current industry challenges, such as tightening R&D budgets, job redundancies, and underutilised talent, by enabling a peer-to-peer 'swap shop' for skills. The platform would not replace recruitment agencies but allow companies to post short-term needs and individuals (or companies) to offer their expertise or advertise job openings. It aims to help employers access critical support while offering professionals a way to remain active and engaged while seeking their next opportunity. [Have a read through for more details here.](#)

To that end, there are two simple polls currently open on LinkedIn:

[Not an agency or recruitment service, but are you aware of a Skills Exchange type forum in life sciences that could help those between jobs?](#) (closes Friday 29 August)

Would you use a WhatsApp Group-based Skills Exchange platform to seek short-term opportunities to match available skills with company needs? (closes Friday 5 September)

Wednesday 29 October, 16.00–19.00 | Careers Fairs Are for Start-ups and SMEs Too! - University of Cambridge Life Sciences Fair 2025

The Life Sciences Careers Fair brings together students and researchers from across the university, including undergraduates, MPhils, PhDs, and postdocs, who are keen to explore career opportunities in the life sciences. The event showcases roles in research and development alongside a wide range of non-research pathways. Organisations from therapeutics, drug discovery, biomedical reagents, plant science, agriculture, healthcare, and service providers to life science firms are welcomed to exhibit, with SMEs under £10 million turnover eligible for a 50% discount.

For more information and for a full list of the careers fairs the University of Cambridge are organising, [have a look here](#).

Cogent Skills Enabling Business to Take on Apprentices in Uncertain Times

Cogent Skills' Flexi-Job Apprenticeship Agency (FJAA) helps businesses bring in apprentices while keeping risks under control. In challenging and uncertain times, employers can still access fresh talent without the pressure of managing everything alone. The FJAA takes care of recruitment, employment, and HR responsibilities, so companies can focus on the benefits apprentices bring whilst knowing the apprentice will have a full support network for any unforeseen changes. Backed by government support and delivered by a not-for-profit charity, it offers a safe and practical way to strengthen your workforce, develop future skills, and manage risk while continuing to grow.

If you'd like to find out more information or get involved, [contact the team here](#).

Useful Information:

- [Jobs Board](#)
 - [Industry News](#)
 - [One Nucleus Mentoring Initiative](#)
 - [One Nucleus Members Around the World](#) - Update coming soon!
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