Domainex Apprenticeship Scheme

Start Date: September 2025



Apprentice Job Title:	Apprentice Associate Scientist
Apprenticeship training course title:	BSc (Hons) Applied Bio-Science

Summary of role:

Here at Domainex, with our two sites – one based on the Chesterford Research Park on the outskirts of Saffron Walden and one at the Unity Campus, just outside Sawston, on the outskirts of Cambridge - we are looking to expand our team with the addition of an Apprentice Associate Scientist focussing on a role based on the Unity Campus in our Biology Centre of Excellence.

Description of apprentice's role and duties please specify particular tasks the apprentice will be expected to undertake as part of their role:

- Carry out a wide range of technical and scientific activities in your specialist discipline.
- Analyse, interpret and evaluate relevant scientific information, concepts and ideas and use these to develop subsequent experiments or investigations.
- Propose solutions to problems encountered during the scientific analysis.
- Identify areas for improvement and propose innovative scientific ideas and solutions.
- Work with a wide variety of instrumentation throughout the apprenticeship.

Training Provided:

Full training will be provided in support of this role at Domainex and the University of Kent.

Closing date for applications:	Friday 11 th April 2025
Expected start date for successful candidate:	September 2025
Working days / hours (eg Monday – Friday 9-5 / 37.5 hrs):	Monday to Friday – 37.5 hours per week. We operate a flexible working policy to meet the needs of the role.
Salary:	£ 20,500

Employer address:

Sigma Building, Unity Campus, 40 London Road, Pampisford, Cambridge CB22 3FW (Biology)

Person Spec – Skills (specify essential / desirable):

- A good understanding of the related drug discovery disciplines necessary to support drug discovery programs, such as chemistry and / or biology.
- Effective verbal and written communication skills.
- Motivated and pro-active for addressing new challenges and providing solutions.
- Evidence of working within teams and good examples of team working.

Required qualifications:

English Language and Mathematics at Grade 4 or above. Applicants are also required to have achieved at least two subjects at A Level (or equivalent), including Biology. Alternatively, candidates must have completed a Level 3 Laboratory Technical Apprenticeship in a relevant science discipline.

Person Spec - Personal Qualities (specify essential / desirable):

- Curious
- Collaborative
- Open minded
- Problem-solving
- Inquisitive and always questioning

Future Prospects:

A full-time opportunity as an Associate Scientist here at Domainex with great prospects for a long and fulfilling career. There will also be further opportunities for ongoing development both professionally and academically.

(Optional) Things to consider (you can use this space to offer advice to applicants or to list further information about employment with your organisation such as perks and additional activities):

Domainex is a busy environment where you may be asked to turn your hand to a wide variety of topics so a flexible, can-do, highly adaptable nature will be of real benefit when you join our organisation.

About the employer (overview of the business, what you do etc):

Domainex is a multi-award winning, integrated drug discovery contract research organisation and has been setting the highest standards in drug discovery, with a particular emphasis on small molecule research, since 2001. We work in partnership with clients from a variety of sectors including academic, pharmaceutical, biotechnology and patient foundation organisations around the world.

We offer our clients tailored services for every step of the drug discovery process, from expression of recombinant proteins and screening against disease targets to identify hit compounds, through the design and medicinal chemistry optimisation of hits and leads, to take these all the way to pre-clinical drug candidates. Our multidisciplinary team of scientists works closely with our partners to generate innovative ideas, and to deliver high-quality results and outputs (e.g. crystallography-grade proteins and novel compounds that meet the desired target product profile.

We have established a strong reputation with a very high level of repeat business and a proven record of success, some of which we can illustrate through the publications and case studies our clients have allowed us to put in the public domain. We have received several awards recognising our customer focus and innovative approach to drug discovery.

Employer / recruiter contact details:

Domainex Ltd. / Andrea Fuller, HR Director - andrea.fuller@domainex.co.uk

Web Link to your vacancy listing / application form:

Laboratory Scientist Apprenticeship: Degree Levels 4-6 - Apprenticeships - University of Kent

Laboratory Scientist Apprentice | Biomedical Research Jobs | Domainex – via the Domainex website

Explanation of your recruitment process (interview, assessment centre, exams etc):

We will carry out a review of all applications and apply selection criteria based on academic achievements and suitability for role. We will then carry out a short on-line interview with the short-listed candidates. Following this there will be a mini-assessment centre on site with face to face interviews, a brief presentation, a question and answer session and the opportunity to meet the team here at Domainex which will take place over a day in mid-April 2025.