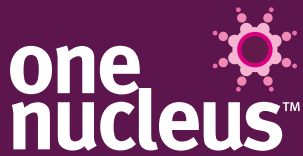


January 2022



People Pathways



Welcome to the **January** edition of the One Nucleus People Pathways newsletter.

Happy New Year! This month's People Pathways is packed full of useful resources, exciting updates, industry insights and dates for your diary to kickstart a successful 2022. Below is a collage of some of our favourite moments of 2021 featuring Genesis 2021, the return to in-person training, the Life Sciences Inspiration of the Year award, One Nucleus Regional Life Sciences Dinner and our first Building Life Science Adventures careers conference.



What's inside this month's issue?

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One Nucleus Training Courses

Presentation Skills for Scientists | 16 February 2022 - [register](#)

Biological Safety: Management and Practice (IOSH Approved) | 9 - 10 March 2022 - [register](#)

Online Introduction to Drug Discovery: From Idea to Clinical Candidate | 15 - 16 March 2022 - [register](#)

Introduction to Drug Development - From Candidate Selection to Patients in Healthcare | 24 March 2022 - [register](#)

To view all other One Nucleus training courses please visit [our website](#) and for more information please email training@onenucleus.com



Your Employees Are Your Most Valuable Asset

Many rapidly growing companies overlook the need for ongoing training of their staff. Talk to us about how we can help you help your employees grow with your company.

Training@onenucleus.com | 01223 896450



Health and Safety Works Training Courses

Health and Safety Works have announced 2022 training dates for the following courses:

- IOSH Laboratory Safety
- IOSH Managing Safely
- DSEAR in Laboratories
- IOSH COSHH for Laboratories



For more information and how to register, please visit the [Health and Safety Works website](#).

One Nucleus Events

Employer of Choice Session: Diversity and Inclusion - an LGBTQ+ Perspective | 9 February 2022 - [register](#)

Building Life Science Adventures 2022 | 1 - 2 March 2022 - [register](#)

Industry Events

National Apprenticeships Week 2022 - ATAC Employer Events | 8 February 2022 - [register](#)

Biotech Talent Trends in 2022 | 9 February 2022 - [register](#)

Candidate Attraction - Winning in 2022's Talent Market | 23 March 2022 - [register](#)

One Nucleus Mentoring Initiative

Our chance to play our full role in connecting the expertise and know-how of our network to those that need it and thereby collectively enhancing the success of the cluster, we are here to help you find a mentor. Visit the [Mentoring webpage](#) on the One Nucleus website for more information.

One Nucleus has collaborated with SLAS to create a next level mentor experience. [Sign up now](#) for online and in-person opportunities and you will receive a complimentary 6-month membership with SLAS.

Join us at Building Life Science Adventures 2022 where we will discuss 'Do Role Models Make Great Mentors?' at 12.15 - 13.15 on Wednesday 2 March.



Member Appointments

Louise Horne joins **Bicycle Therapeutics** as HR Operational Specialist

BioMed announce promotions within their leadership team: Marie Lewis, David Hsiao, Carlye Murphy, Colleen O'Connor and Salil Payappilly, Kevin Tremblay, Salvatore Zinno, Mansoor Ali, James Phomsavanh and Orestis Tzortzoglou [read more](#)

ReViral appoints Brett Haumann as Chief Medical Officer [read more](#)

Your Self-Development in 2022 – With RiverRhee

RiverRhee's Owner and Principal Consultant, Elisabeth Goodman, is no stranger to self-development. In January 2020 she embarked on her PG Certificate in Personal and Business Coaching, with a view to enhancing her emotional capability and her insights on 'how people tick'.

Completing a course on coaching and the associated process of accreditation involves a lot of self-discovery, wider reading and rigorous external assessment. There is continual mentoring and peer coaching around coaching concepts and tools during the course, and the exploration of individual values and beliefs can get quite deep. This exploration continues beyond the qualification through ongoing peer coaching and supervision.

Although coaches are not there to overtly share or explore their own experiences, the fact that they have "gone deep" does add credibility to their work with clients.

Two years on from the start of her formal coaching qualification, and Elisabeth feels so enthused by her self-development in the context of her emotional capability, neurodiversity, spirituality and meaning in life, creativity, and work with nature that she is embarking on a book about coaching, for coaches. The book will explore how coaches' self-development impacts on the quality of their coaching.



RiverRhee's work with managers and teams generally focuses on management, interpersonal and communication skills, self-organisation and dealing with change. If these or Elisabeth's self-development themes resonate with you, do get in touch with her on Elisabeth@riverrhee.com, 07876 130 817 or see www.riverrhee.com for more details of what RiverRhee can provide for you.



RIVERRHEE
CONSULTING

Life Science Jobs

Project Support Assistant | Quadram Institute Bioscience [read more](#)

Senior Project Manager | SpyBiotech [read more](#)

Non-Executive Director - Medical Devices - Business Development | 52 North Health [read more](#)

Clinical Data Manager | Cancer Research UK (CRUK) [read more](#)

Research and Development Chemist | Dr. Reddy's Laboratories [read more](#)

Head of Bioinformatics | Mission Therapeutics [read more](#)

To view all other member vacancies please visit the [One Nucleus website](#).

One Nucleus Members' Jobs LinkedIn Page

In a [recent poll](#) asking 'What do you feel is the most effective recruitment route to secure the applicants/opportunities in the current climate?' the results showed that 'Through networking' received 63% of votes, 'Social media posting' received 24%, 'Via recruitment agencies' received 10% and 'Job board advertising' received just 3% of votes.

In light of this, One Nucleus has now launched a dedicated jobs forum through which One Nucleus and its members can post job vacancies, share good practice on employee development and engagement and place relevant information about working in the sector. [Join the group now](#).

- New LinkedIn Group -
One Nucleus
Members' Jobs



Building Life Science Adventures 2022

Register Now!

We are delighted to invite you to attend our annual careers conference, Building Life Science Adventures on 1 - 2 March 2022.

Not your average job fair, this is an opportunity to fill knowledge gaps, debate best practice and connect to enable success by bringing together panels of students, early career seekers, employers and universities. It is a great opportunity to participate in engaging and lively discussions about how to access and build exceptional careers within the Life Science sector.

Our on-demand **Conversations in Careers** series provides you with a bitesized insight to the breadth of opportunities and variety of career journeys that industry experts have undertaken to reach their current position. You can view the full playlist on the **One Nucleus YouTube channel**.

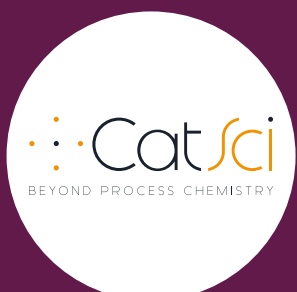
Last year's conference highlighted that the key to building a successful and enjoyable career is to surround yourself with great people. The conference App is the perfect place to initiate those all-important conversations and build your network.

We are delighted to announce that the following organisations are among the first Sponsors and Supporters demonstrating their commitment to being employers of choice and helping to shape the programme for what promises to be an insightful and informative couple of days.

CatSci, tranScrip, Boyds, Scendea, Roslin Cell Therapies, Precision Life, Cresset, CCDC, Bristows and Babraham Research Campus.

Sponsor (£1000 + VAT) or Support (£250 + VAT) to highlight your company's Employee Value Proposition to attract and retain the best team. Please email training@onenucleus.com for more information.

We look forward to seeing you there!



Small Business Charter | Help to Grow Management Course **[More Information](#)**

This 12 week programme supports senior leaders with practical management training to help boost business performance, resilience and long-term growth. The programme is 90% funded by the Government and, the cost to participants is £750.

South East Business Boost | Power Up Your Business [Contact](#)

South East Business Boost are providing free 12 hour courses to support your business throughout 2022. The courses have been split up into 4 x 3 hour workshops. They cover the essentials for early stage companies, digital marketing, developing business strategy, video graphic content creation, sales, management and leadership skills, project management and finance. For more information about the workshops visit. You can [check out your eligibility and apply](#) today.

The Institute of Cancer Research | Undergraduate Vacation Scholarship Scheme [More Information](#)

This scheme offers undergraduate students in the middle years of their degree the chance to gain hands-on cancer research experience. Students will gain an understanding of the research environment and develop new skills for a 6 - 8 week period over summer. Funds are available for up to seven undergraduate students to undertake a research project (with a stipend of £300 per week).

Cambridgeshire and Peterborough Employer Apprenticeship [Survey](#)

The Cambridge Ahead Skills Group, in collaboration with Cambridgeshire and Peterborough Combined Authority, is undertaking a survey to capture an up-to-date picture of the needs and priorities of employers in the Cambridgeshire and Peterborough region. The results will be used to inform training providers, the business community and local Government. They will also help to inform any representation we may wish to make to central Government on behalf of our region. All results from the survey will be anonymised and presented in aggregate.

The Cambridge Biosciences BBSRC DTP PhD Programme

The Cambridge Biosciences BBSRC DTP provide PhD training opportunities across the full remit of BBSRC science. During their PhD, all of their students experience working in a non-academic environment either via a CASE studentship or a 3 month Professional Internship for PhD Students (PIPS). For companies, CASE projects can provide a low-cost entry point to initiate collaborations with academic researchers, while both CASE and PIPS have also led to companies recruiting new skilled employees. Find more information and how to get involved on the [Cambridge Biosciences BBSRC DTP website](#).

From Drug Developer to Patient

Siobhan Gaynor is Vice President of Business Development and Regulatory Affairs for Boyds Ireland. In this blog, we take a look at Siobhan's career in drug development and how her knowledge and experience has impacted her views and decisions following her diagnosis of metastatic breast cancer.

For Siobhan, her love of biology was inspired by a wonderful schoolteacher who had worked in industry herself, which highlighted the opportunities that lay ahead for Siobhan and helped to crystallise her passion and interest in the idea of developing medicines for diseases for which there was no cure.



After school, Siobhan studied physiology at Trinity College, and in 1990 went straight into industry on the old 'Milkround' joining SmithKlineBeecham in Harlow, Essex. Her role saw her working at the bench developing drugs for gastro-intestinal diseases.

"I loved the science and remain fascinated about the body and how it works, as well as the link into medicine and the whole disease process."

After four years at the bench, Siobhan took the opportunity to move into clinical research, working with one of the compounds that they were developing and then following the drug through the clinic, writing the protocol, monitoring the trials and working with clinicians.



This then took her into the area of antiemetic drugs that were being developed to treat the side effects of those going through cancer treatment.

"I felt very privileged to work on progressive and effective drugs to treat people for nausea and vomiting, a common side effect for chemotherapy patients. This was a real game-changer in oncology and inspired me to continue my work in this area."

Siobhan worked in clinical trials for several years in both small and large companies, but then 15 years ago moved into the policy area focusing on connections with Europe, governmental policy, as well as working with academics to try and attract more research into Ireland. This was an exciting and challenging time, and Siobhan played an instrumental role in attracting some strong research proposals and grants into Ireland.

[Continue Reading](#)

Blog by Sue Carr, Consultant Marketing Director, Boyds