

July 2021



# People Pathways



Welcome to the **July** edition of the One Nucleus People Pathways newsletter.

We kicked off July with our annual summer conference, ON Helix 2021. It was great to see our network embracing the digital world and coming together to discuss the main innovation and technology trends in healthcare research and development. Keep your eyes peeled for the On-Demand content to be made available on the website and One Nucleus YouTube channel in the coming weeks.

This month we delivered the newly launched 'Introduction to Drug Development - From Candidate Selection to Patients in Healthcare' training course in-house for Artios Pharma (image below). It was a great day spent learning about the process of taking a drug through each phase of clinical trials and eventually to market. This course is ideal for recently onboarded team members with a non-scientific background and looking for a broad overview of the process and becoming familiar with frequently used terminology.



## What's inside this month's issue?

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To get involved or have a chance to be featured in the next newsletter please contact [training@onenucleus.com](mailto:training@onenucleus.com) and for hot off the press updates, follow our @OneNucleus Twitter and LinkedIn accounts!

# Mentors Wanted

Playing our full role in connecting the expertise and know-how of our network to those that need it to collectively enhance the success of the cluster. Whether for a one-off conversation, long-term mentoring or something in between we are here to help you find a mentor.

## How?

If you are looking for a mentor, please email [training@onenucleus.com](mailto:training@onenucleus.com) with:

1. What you currently do
2. The type of mentoring you seek
3. The area of expertise on which you seek their guidance

## What's next?

Retaining your anonymity, we will advertise your mentor vacancy on our LinkedIn, Twitter, website and monthly People Pathways newsletter. We will keep you updated and connect you to those who get in touch to offer help.

## Current Vacancies

**Mentee 1:** SVP Corporate Strategy & BD of a biotech startup looking for professional mentoring on career guidance (having switched industries), upskilling and the key opportunities and innovations driving the sector forward.

**Mentee 2:** Student finishing a PhD in immunology is interested in a career in life sciences consultancy, open to any field and looking for advice on where to start, time management and stress management.

**Mentee 3:** BD Manager with experience in cell biology research, looking for general career advice from someone with BD experience in pharma/biotech. Can also be someone with experience of University Business Development.



# Mentors Wanted

## On:song

On:song supports mental health in businesses worldwide through group singing, with a mission to improve global wellbeing by building community and expanding cultural horizons.

A feature of all human cultures, group singing is the most accessible form of music-making. On:song was founded on this principle of accessibility, lowering the barriers to musical participation to offer enriching and participatory experiences, often focusing on those who are unable to take part due to perceived lack of ability, confidence or opportunity.

Alongside their work they have conducted extensive academically-supported research into the transformative power of group singing, forming a central pillar of their approach and strengthening the case for music in social prescribing. A large proportion of our participants have never sung before as part of a group and the journey from nervous first rehearsal to performing on concert hall stages is a transformative and fertile experience for improving workplaces and performance.

In recognition of common (and often misplaced barriers) on:song reframe the traditional image of the choir in pursuit of accessibility. This is achieved in three ways;

- 1, Excellence: an extensive network of world class musical leaders,
- 2, Digital innovation: working with technology in pursuit of maximum accessibility.
- 3, Repertoire: expanding and enriching musical horizons through diverse, and often unexpected, material.

In October on:song were generously supported by the DCMS and Arts Council in the form of a Cultural Recovery Grant, in support and recognition of their mission.

Alongside their work they have developed Corus, a software suite for administering and reporting on singing and other group based preventative wellbeing solutions. This innovative platform is used jointly by all stakeholders in the wellbeing journey - clients, participants and service providers - to assess the impact of wellbeing interventions. Having all three parties provide data helps paint an accurate picture of the economic and cultural impact of wellbeing initiatives that has never before been done.

Having spent the past 18 months on zoom, on:song were very excited to hear the announcement from culture secretary Oliver Dowden the other day that group singing can recommence, and look forward to working with organisations in person again in the very near future. If you are looking for an creative way to boost wellbeing in your team, drop them a line, [hello@onsong.co.uk](mailto:hello@onsong.co.uk).

### **Save the date!**

Join us on Wednesday 20 October, 13:00 - 14:00, for an Employer of Choice webinar with OnSong and learn about what they do, the science behind promoting workplace wellbeing and how to create a positive and cohesive company culture.

# Events & Training Courses

## ON Events

29 July | Innovate UK Biomedical Catalyst 2021 Briefing Webinar - [register](#)

4 August | BioWednesday Webinar: Is the UK Life Sciences 10-year Vision in Focus - [register](#)

1 September | BioWednesday Webinar - [register](#)

7 September | Lunch and Learn: DPO & DPR: Something Old, Something New and Something Blue... - [register](#)

14 September | VIC Workshop - Growing Lab Capacity - [register](#)

21 September | HR SIG: Employee Data, Monitoring and Privacy - [register](#)

28 September | Creating a Diverse and Inclusive Workplace - an LGBTQ+ Perspective - [register](#)

20 October | Employer of Choice webinar with OnSong - [save the date](#)

6 December | Genesis Digital 2021: from 6 December - [register](#)

9 December | Genesis London 2021 - [register](#)

## ON Training Courses

8 - 9 September | Online Introduction to Drug Development - From Candidate Selection to Patients in Healthcare - [register](#)

22 - 23 September | Online Biological Safety: Management and Practice (IOSH Approved) 2 day course [register](#)

29 September | Online Laboratory Health and Safety - [register](#)

13 October | Online Presentation Skills for Scientists - [save the date](#)

## Member Appointments

Phico Therapeutics has appointed Richard Nagle as Chairman of its Board [read more](#)

Metrion Biosciences appointed Nick Foster as Chief Commercial Officer and Head of Global Business Development [read more](#)

After serving as Thermo Fisher's chief scientific officer for the past five years, Alan Sachs will now take on the Chief Medical Officer role. Meanwhile, his spot will be filled by Karen Nelson, formerly the president of the J. Craig Venter Institute. Both will be elevated to the leadership team in August. [read more](#)

Emma Hames is the newest member of the Pre-Clinical Development team at Microbiotica. Emma is joining as Associate Director CMC. [read more](#)

# WE ARE READY

**...to launch Bloody Good Employers with brilliant UK employers.**

## **Your journey to becoming a Bloody Good Employer looks like this:**

- Self-evaluation; recognising where you're currently at in supporting those who menstruate.
- 3 workshops with our consultants, developing culture, communication & policies.
- Re-evaluation, to celebrate your progress, & to qualify as a Bloody Good Employer.

**Workshop 1 - Periods 101: challenging norms, busting myths, & removing stigma**

**Workshop 2 - Period problems no more: knowledge, culture & understanding**

**Workshop 3 - Positive on periods: communication, & inclusive leadership**

## **What's expected of you as a launch partner?**

- Supporting us with impact measurement during our crucial first year.
- Committing to this work long term, and to remaining a Bloody Good Employer.
- Supporting with some fun stuff around the time of launch to make sure this work really flies!

**So - are you ready?**

**Contact Joe: [joe@bloodygoodperiod.com](mailto:joe@bloodygoodperiod.com)**

*All money raised from BGE goes directly back into sustaining our core work - fighting for menstrual equity and the rights of all people who bleed, so that no one is held back by their period.*



## Current Vacancies

Scientist / Senior Scientist – Translational Biology and Target Validation |  
STORM Therapeutics | [read more](#)

Business Development Manager (Senior Research Associate) | Cambridge Institute of  
Therapeutic Immunology & Infectious Disease, Department of Medicine | [read more](#)

Technology & Assay Development Scientist | Inivata Limited | [read more](#)

Regulatory Affairs Team Lead | Cancer Research UK | [read more](#)

Finance Manager | Arecor Limited | [read more](#)

Research Assistant | bit bio Ltd | [read more](#)

Senior Scientist I/II - Discovery Biology | Isogenica | [read more](#)

Chief Executive Officer (Part-time) | Five Alarm Bio | [read more](#)

Global Head of Product / Director of Product Management (Germany) | LabTwin | [read more](#)

Non-Executive Chair Role - Digital Health | Healum | [read more](#)

Molecular Biologist | Biofidelity | [read more](#)

Principle Scientist | LoQus23 | [read more](#)

Director/Head of Business Development | Alchemab Therapeutics Ltd | [read more](#)

Stores & Supply Chain Technician | Horizon Discovery | [read more](#)

Compliance and Privacy Lead | MSD | [read more](#)

Digital Marketing Executive | Discovery Park | [read more](#)

Publications Lead, Early Respiratory & Immunology | AstraZeneca | [read more](#)

Clinical Research Associate | Boyds | [read more](#)

# Learning & Development Opportunity: Igniting Innovation for Impact - Open Programme

You are invited to take part in an executive education open programme, [Igniting Innovation for Impact](#), jointly designed and delivered by [the Møller Institute](#) at Churchill College, University of Cambridge and [Cheung Kong Graduate School of Business \(CKGSB\)](#). The programme is a unique partnership from the East and West which draws together the different strands of impact innovation and supports participants to understand how they can create long-lasting and genuine impact through their roles and organisations.

Following the success of the previous two programmes which were attended by over 60 senior executives and entrepreneurs from over 10 industries and 15 countries, there is a new opportunity to take part in the programme which will be held from 21st October for 5 weeks.

Each week, there will be live sessions with faculty and industry experts; faculty facilitated group discussions and self-guided online learning. Participants will have direct access to programme co-directors from both world-class institutions from the East and the West and opportunities for peer learning and networking through various group activities and events during and after the programme.

## Special Offer to One Nucleus Members

The fee for this programme is GBP 1,950 +VAT/person. The Møller Institute is pleased to offer One Nucleus members three places for the price of two (which is GBP1,300+VAT/person). To redeem this offer or for more details, please contact Susana Lee at [susana.lee@chu.cam.ac.uk](mailto:susana.lee@chu.cam.ac.uk)