

June 2021



People Pathways



Welcome to the **June** edition of the One Nucleus People Pathways newsletter.

We are counting down the days until ON Helix Digital 2021. Last month we launched the ON Helix Student Bursary and it has been great to have Cambridge Crystallographic Data Centre, Tagomics, Charles River Laboratories, Isogenica, George James Ltd and Agility Life Sciences supporting this initiative.

This month is pride month which celebrates the initial movement in 1969 after the Stonewall riot toward equal rights for the LGBTQ+ community. This month celebrates diversity and solidarity. I have reached out to people within the network to find out what diversity means to them and why it is important, head to Page 6 to see what I found.

This summer we are launching a new training course, the Introduction to Drug Development: From Candidate Selection to Patients in Healthcare. This course is designed to follow on from the Introduction to Drug Discovery course and is aimed at those working in non-scientific roles. More details on Page 4.

Over the last year, throughout the pandemic, the awareness of self-care and wellbeing within the workplace has become more important than ever. Inside this month's People Pathways on Page 5 there is some great advice from Elisabeth Goodman on what you can do to manage stress and become more resilient. These simple steps are effective and easy to implement into your daily routine.

What's inside this month's issue?

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To get involved or have a chance to be featured in the next newsletter please contact training@onenucleus.com and for hot off the press updates, follow our @OneNucleus Twitter and LinkedIn accounts!

ON Helix Digital – Embrace the Full Learning Experience

Once again, our unmissable summer conference, ON Helix will bring the network together to present and discuss the main innovation and technology trends in healthcare research and development.

And once again the digital version will bring enhanced learning opportunities with a range of various formats and topics converging to address the main questions around Medicines Discovery in a Brave New World.

Join the ON Helix Digital Learning Experience [now](#)

- A [playlist](#) to leverage the most relevant One Nucleus existing on-demand content to prepare for the key ON Helix discussions

- A one and a half day [keynote programme](#) to bring top level insights from key industry leaders on the main drivers for new medicines development including a review of mRNA applications beyond vaccines, diagnostics development, non therapeutics biotech's contribution to a better healthcare future, technology convergence in drug discovery as well as discussions on talent, funding, sustainability and ecosystems evolution.

- 3 days of [Innovation Workshops](#) to deepen key technical and business challenges during one hour interactive webinars

- 10 hours of additional on-demand content to broaden perspectives on New Medicines in a Brave New World with contribution from our [international partners](#)

- Plenty of peer learning opportunities by connecting with the 450+ delegates already registered

And because it is digital, you can learn at your own pace with 4 weeks post event to watch or re-watch as many sessions as you wish!

Prices start at £90+VAT with opportunity for students to apply for a [bursary](#).

5-6 July 2021 | Digital

on helix



FREE and Low Cost Services to Support the Growth of Early Stage Companies

George James is committed to supporting early stage companies achieve commercial success via a range of free and discounted services including:

Free initial advice session:

The most appropriate person from our team will discuss with you your goals and share their industry experience, providing practical advice, input and suggested introductions. Initial calls are via Zoom/telephone. Topics covered can include:

- Business Plan or Investor Presentation review
- Go to Market strategies
- HR advice covering:
 - Recruitment strategies/salaries
 - Organisational development
 - Retention strategies



Free access to our high calibre NED/Chair/Advisor database when recruiting for such roles.

Free to access Consultant Database to connect with a wealth of expertise, much of it not available via other channels. This network is comprised of individuals, and not corporate firms, who have enjoyed successful careers in the industry. It includes full time consultants, recently retired executives and part time Directors who can add a great deal of value.

Bespoke service for hiring part time CXO roles for early stage companies who need to raise funding but struggle to do so without the involvement of experienced executives with a proven track record to assist with securing investment.

Established companies can also access these services very cost effectively for a fee reflecting the company size, complexity of requirement, timelines..., the fee being used to support maintenance and development of the free services for early stage companies who do not have the finances to pay for such support.

For more information, please contact Jayne McLaughlin at Jayne.McLaughlin@georgejamesltd.com or visit georgejamesltd.com

Events & Training Courses

Events

24 June | The Positive Difference of Investing in Women Led Businesses - [find out more](#)

29-30 June | Biologically Derived Products - Testing and Manufacturing Challenges - [find out more](#)

07-08 July | 2021 BioFocus Conference - [find out more](#)

05-06 July | ON Helix Digital - [register](#)

12 July | PROTAC and Peptide Modalities: A Differentiated Approach to Clinical Candidates - [register](#)

12 July | VIC Workshop: Outsourcing with Confidence - [register](#)

14 July | BioWednesday Webinar: Prevention vs Cure – If you can't remove all risk can you at least treat the outcome? - [register](#)

09-10 September | **Member Discount Available (early bird until 11 June):** Knowledge for Growth Conference - [find out more](#)

Training Courses

14 July | Online Introduction to Drug Discovery: From Idea to Clinical Candidate - [register](#)

22 July | Lunch and Learn: DPO & DPR: Something Old, Something New And Something Blue... - [register](#)

22 September | Online Biological Safety: Management and Practice (IOSH Approved) 2 day course [register](#)

29 September | Online Laboratory Health and Safety - [register](#)

13 October | Online Presentation Skills for Scientists - [save the date](#)

Member Appointments

Arcor Therapeutics plc appoints Dr. Lindsey Foulkes as Chief Operating Officer | [read more](#)

Isogenica promoted Dr Bill Eldridge as Chief Scientific Officer | [read more](#)

tranScrip announced the appointment of Richard Vickers as a Senior Partner | [read more](#)

NEW Training Course

Introduction to Drug Development – From Candidate Selection to Patients in Healthcare

Who Should Attend?

Those who want to understand what is done to bring new treatments to patients, and/or better operate with the language of internal customers. Typically people in non life science technical roles in our sector – IT, Finance, HR and Admin staff. Also helpful for early research professionals who wish to broaden their knowledge of later stage development.

Objectives

This course generates understanding of the range of activities that take a new candidate drug molecule through Development, Manufacturing and Commercialisation to routine patient use.

It is ideally designed to take up from the end point of the 'Introduction to Drug Discovery' course.

It is a highly interactive, clearly explained journey through:

- Technical development – making the molecule and the medicine
- Preclinical safety – ensuring drugs are safe enough for patient use
- Early clinical trials – evaluating viability of new drugs
- Integrating healthcare with digital support and advanced diagnostics
- Major trials and Regulatory – proving value and seeking license to market
- Branding and commercialisation for launch

This is a a one-day face-to-face course OR a three-session online course. Let us bring the training to you with our in-house offering.

For more information and how to register, please contact training@onenucleus.com.

Dates Coming Soon...

Self-care and Wellbeing at Work

Whether it's dealing with stress or finding ways to be more resilient, self-care and wellbeing at work seem to be more important than ever.

These themes crop up often in RiverRhee's one-to-one coaching, and group-coaching-style courses for managers and individual team members in small and medium-sized Life Science companies.

There's something about the different patterns of working that we've been living through that have caused us to forget or neglect some of our self-care strategies.

For instance, when was the last time that you:

- Stopped to have an informal chat with colleagues?
- Wove regular 10-minute breaks into your working day?
- Made sure that you had a ready supply of water to hand to keep yourself hydrated through the day?
- Truly stopped at lunchtime and grabbed some fresh air and exercise, or did so at the start or end of the day?
- Gave yourself a bit of distance from your work, and thinking time?
- Took a good look at your workload to assess whether what you are doing actually fits with your remit and what's important to you?
- Put your work fully to one side at the end of the working day, and at the weekend?

These are just some of the strategies that could help you and the people you work with look after their wellbeing at work. Is it time you brought your own strategies out again?

Contact elisabeth@riverrhee.com or on 07876 130 817, to explore ways to help you and your team exercise choice and realise your potential in the workplace.



Member Vacancies

Principal Scientist - LoQus23 Therapeutics | [read more](#)

Scientific Data Manager / Informatics Specialist - Vernalis | [read more](#)

Senior Business Development Manager - Wellcome Sanger Institute | [read more](#)

Cellular Immunologist - CY Partners Recruitment Limited | [read more](#)

Senior Scientist - Isogenica | [read more](#)

Director, Project Management - Mestag Therapeutics | [read more](#)

Facilities Manager - Mestag Therapeutics | [read more](#)

Director, UK Human Resources - Sense Biodetection Limited | [read more](#)

Pharmaceutical Senior Technician - Chromatography - RSSL | [read more](#)

Scientist - Mass Spectrometry - OMass | [read more](#)

Diversity & Inclusion

Creating Space for Everyone

This month, myself and co-authors Emilie van der Groden, Nas Yusef, Joanne Conway, Claire Thompson, Elisabeth Goodman and Seb York created a blog about Diversity and Inclusion. We shared our thoughts and feelings around what diversity means and why it is important. This was such an amazing project to work on alongside such inspiring people within the Life Sciences community and I am so excited to share it with you. You can read the full blog [here](#).

