



People Pathways | August 2024

Your Monthly Round-up of Employee Engagement Opportunities



Welcome to the August issue of our People Pathways Newsletter!

This month's newsletter features our upcoming courses where One Nucleus members can access discounts. Our next BLSA SIG session will feature how to access a path to a greener business - a fully funded programme businesses can get involved in. Sign up below to avoid missing out. Also, our friends at EBD Academy are offering One Nucleus members a discount on their upcoming training, more info below. Finally, you will be able to take part in the biannual SIP Apprenticeship Survey and read the annual Local Skills Improvement Plan put in place by the Cambridgeshire and Peterborough authorities.

One Nucleus Upcoming Training

Did you know that, as a One Nucleus member, you can access savings up to 30% on our training courses? Take a look at what's coming up...

[19 September, Cambridge | Introduction to Drug Discovery: From Idea to Clinical Candidate](#)

[24 September, Norwich | Introduction to Contracts:](#) Delivered by Marks & Clerk and **free** to attend!

[26 September, Cambridge | The Safe Use and Management of Laboratory Gases](#)

[16 October, Cambridge | Introduction to Drug Development: From Candidate Selection to Patients in Healthcare](#)

[17 October, Cambridge | Laboratory Health & Safety](#)

[21-22 October, Cambridge | Biological Safety: Management and Practice \(IOSH approved\) 2-day course](#)

[14 November, Cambridge | Introduction to Managing Life Science Projects](#)

Take a look at our [training course offering](#), and make sure to follow us on [X](#) and [Linked-In](#). For more information about our in-house course options, please contact training@onenucleus.com.

17 September, Online| BLSA SIG: Embracing Efficiency - The Path to a Greener Business

This next BLSA SIG session will look at the Green Business Impact Programme jointly delivered by Allia and PECT.

The Green Business Impact Programme is a fully funded support programme to help businesses and charities become more energy efficient and sustainable. It is designed for organisations in Cambridge, Huntingdonshire and South Cambridgeshire to help them reduce carbon footprint, improve energy efficiency, cut down on utility costs, and show their stakeholders how they are moving towards sustainability.

Businesses can access a grant up to £15,000 on completion of the programme to help with energy saving adaptations like switching to solar panels, building insulations, LED lights, or e-vehicles.

For more information and how to apply for this grant, [secure your spot to the webinar here!](#)

EBD Academy Courses - Member Savings

We're delighted to be collaborating with EBD on their upcoming courses:

Masterclass: Product Valuation and Deal Structure, 24 September - 1 October

The Product Valuation and Deal Structure course will sharpen your negotiation skills. Over three live sessions, you'll explore valuation concepts, techniques, key factors, forecasting, and deal structuring. Interactive case studies and group discussions will help you assess and value assets, giving you the confidence to handle the financial aspects of partnering deals.

Biotech and Pharmaceutical Mini MBA, 7 October - 11 October

The Biotech and Pharmaceutical Mini MBA offers a five-day deep dive into the challenges and strategies of life science companies. The program enhances skills in strategic thinking, marketing, business finance, and commercial relationships. Participants will engage in an interactive 'model company' case study, fostering group discussions and evaluating strategies to influence best practices for future success.

As a One Nucleus member, you can save 10% on your registration pass, please email training@onenucleus.com for the discount code.

SIP Apprenticeships Survey 2024

SIP is pleased to announce the fourth edition of their biannual survey. By participating in this survey, you will help to identify what works within the

apprenticeship system, what doesn't, and what changes are needed to increase engagement and enhance their effectiveness. The findings from this survey will not only highlight the current state of apprenticeships but also pave the way for future improvements that align with the needs of the science industry. [Fill out the survey here...](#)

Cambridgeshire & Peterborough Local Skills Improvement Plan (LSIP)

This annual progress report, put together by the Cambridgeshire and Peterborough authorities, provides an in-depth analysis of the progress made in addressing local skills shortages and enhancing workforce capabilities within the region.

[You can read the full report here...](#)

Useful Information

- [Training Sat Nav](#) - new training providers to be added soon, watch this space...
 - [One Nucleus Mentoring Initiative](#)
 - [Member News & Appointments](#)
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