



## People Pathways | February 2025

Your Monthly Round-up of Employee Engagement Opportunities



### Welcome to February Issue of Our People Pathways Newsletter!

This edition brings you a range of opportunities and insights, including upcoming One Nucleus training courses covering key topics such as presentation skills, drug discovery, and contracts. Join us for an exclusive roundtable discussion at the Wellcome Genome Campus, where industry leaders will explore the future of life sciences skills development. Learn about efforts to address workforce gaps in technician roles through a CUHP-led workshop and survey. Applications are now open for Cohort II of EnterpriseWOMEN, an entrepreneurship programme empowering women in the early stages of their business journey. We're also gauging interest in scientific programming workshops for biologists and a potential quality assurance training programme for early-stage biotech.

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### One Nucleus Upcoming Courses - Have You Registered?

[17 March 2025, Cambridge | Presentation Skills for Scientists](#)

**Only 3 spaces available...**

[20 March 2025, Cambridge | Introduction to Drug Discovery: From Idea to Clinical Candidate](#)

Deadline to register by **Friday 7 March**.

[24-25 March 2025, London | Biological Safety: Management and Practice \(IOSH Approved\) 2-day course](#)

Deadline to register by **Friday 14 March**.

[13 May 2025, Cambridge | Introduction to Drug Development – From Candidate Selection to Patients in Healthcare](#)

[15 May 2025, London | Introduction to Contracts kindly provided by Marks & Clerk](#)

More dates to follow soon... If you don't see the course you are wishing to register for above, please [get in touch](#) to be added to our waiting list.

Make sure to follow us on [X](#) and [LinkedIn](#). For more information about our in-house course options, please contact [training@onenucleus.com](mailto:training@onenucleus.com).

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### Sector vs Ecosystem: How Should Future Skills Strategies Be Shaped? - Monday 31 March, 08.30-10.30, Wellcome Genome Campus

Join One Nucleus for a roundtable breakfast discussing future skills challenges and opportunities in the life sciences sector. Building on insights from an earlier roundtable with industry leaders and educators, the discussion will focus on enhancing commercial awareness, project management skills, and regulatory

knowledge to expand career opportunities beyond lab-based roles. Recognising a skills gap in the ecosystem, this session will bring together professionals from various sectors to explore strategies for developing non-lab-based expertise and strengthening the life sciences talent pipeline.

This is an invite only event. To request an invitation, please [email Monalisa Breazu](#).

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### Technician Growth & Workforce Gaps

Technician roles have grown 20% over the past decade, but demand still outpaces supply. To address recruitment challenges and workforce data gaps, Cambridge University Health Partners (CUHP) are running a workshop on Monday, 10 March to assess technician employment and hiring in Cambridgeshire and beyond.

Ahead of this, they are gathering insights through this online questionnaire—please submit your responses by **Friday, 28 February**. Limited workshop spaces are available; [contact Megan Wilkins](#) for more detail.

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### CJBS EnterpriseWOMEN Cohort II - Applications Are Open!

Applications are open for Cohort II of EnterpriseWOMEN, a university-level entrepreneurship learning programme tailored for women in the early stages of their entrepreneurial journey. The programme provides a supportive environment to develop skills, grow networks, and turn ideas into impactful ventures. [You can find more details and how to apply here.](#)

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### Scientific Programming Training Interest

We are considering offering a series of hands-on training workshops designed for biologists interested in using Python for their research. These sessions would cover:

- Introduction to Python – A beginner-friendly course focusing on practical problem-solving in bioinformatics.
- Biological Data Exploration – Learn to analyse and visualise biological datasets using Python's powerful libraries, including pandas and seaborn.
- Machine Learning for Biology – An applied introduction to ML techniques, from data preprocessing to building and evaluating models

Please [get in touch](#) with our training team if this is of interest.

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### Quality Assurance Training Interest

Are you or your team looking for QA training tailored to early-stage biotech? We're exploring the idea of a programme designed to address the unique challenges at this stage and would love to gauge interest. If this sounds relevant to you, please [get in touch](#).

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