



## People Pathways | July 2025

Your Monthly Round-up of Employee Engagement Opportunities



### Welcome to the July Issue of Our People Pathways Newsletter!

This month, we highlight the various ways in which One Nucleus supports its members. Take a look at our forthcoming training courses, ranging from lab safety to project management. Find out how we're tailoring support to your teams' real-world needs. Read about our mentoring initiative and flexible learning sessions and our offer of employee support through redundancy outreach. We're also seeking your opinions on a new course idea based on recent feedback. Finally, details of the upcoming Cambridgeshire Skills Summit, where future-focused skills strategies take centre stage.

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### One Nucleus Upcoming Courses:

[11 September 2025, Cambridge | ONLINE Laboratory Health and Safety](#)

Deadline to register: Friday 5 September - 10 spaces available.

[24 September 2025, Cambridge | The Safe Use and Management of Laboratory Gases](#)

Deadline to register: Friday 5 September - 11 spaces available.

[02 October 2025, Cambridge | Introduction to Managing Life Science Projects](#)

Deadline to register: Friday 18 September - 10 spaces available.

08 October 2025, Cambridge | Communicating with Confidence: Building Influence Across the Life Sciences Sector

Save the Date! Registration coming soon...

[14-15 October 2025, Cambridge | IOSH Approved Biological Safety – Management and Practice \(2-day course\)](#)

Make sure to follow us on [X](#) and [LinkedIn](#). For more information about our in-house course options, please contact [training@onenucleus.com](mailto:training@onenucleus.com).

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### How Does One Nucleus Support Your People?

At One Nucleus, we believe in supporting people with people through flexible learning that actually fits your schedule. From lunch & learn sessions and peer-led roundtables to webinars on topics like neurodiversity and sustainability, plus our mentoring initiative connecting professionals across career stages – we've designed everything around genuine human connections and practical value.

Monalisa Breazu, Learning & Development Administrator at One Nucleus, outlines the people support for our members with a highlight on informal learning [here](#).

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## **One Nucleus - Supporting a Biotech Industry in Lay-Off Mode**

The trend of staff redundancies and company down-sizing is prevalent in most if not all established life science ecosystems as reported in the recent "[Biotech layoffs in 2025: The Labiotech tracker](#)". One Nucleus members are far from immune to this phenomenon being experienced of course and we see numerous examples of member employees finding themselves back in the jobs market. Mindful of the impact, One Nucleus strives to support both the redundant employees and the companies in the unfortunate position to be laying people off in order to maximise the chances of redeployment.

[Read on for more information on how we can provide practical support.](#)

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## **We Want to Hear From You!**

Based on some recent feedback, we're keen to explore whether there's an appetite for a half-day, in-person, bite-sized course to Introduce the Basics of Biological Safety.

Do you have team members who need to know the fundamentals of biological safety but don't deal directly with the biology? Are you a service engineer, lab designer, cleaning supervisor, or administrative support staff member who would benefit from a basic understanding of lab safety? This course would also be useful for someone thinking of doing the two-day [IOSH Approved Biological Safety: Management & Practice course](#) but unsure of how they would cope with that course.

You don't need a science background to take part; just come ready to learn and take part in some hands-on discussions. We'll cover what biological organisms are, how they can potentially cause harm, and simple, practical ways to protect yourself.

Through a mix of short presentations, group problem-solving, and working together, you'll leave with a solid understanding of the key safety concepts to help keep you and others safe around biological materials.

Let us know your thoughts at [training@onenucleus.com](mailto:training@onenucleus.com).

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## 26 September | The Skills Summit - Cambridgeshire Chambers of Commerce

A dynamic half-day Skills Summit will bring together major businesses to explore how they are shaping the future of the workforce through meaningful investment in skills.

Featuring keynote speeches and panel discussions, the event will go beyond best practices to highlight real-world action and measurable impact. Attendees will gain insights into how industry leaders are driving inclusive growth, building robust talent pipelines, and future-proofing regions through bold, skills-focused strategies. The Summit also includes a networking breakfast and lunch, along with the opportunity to engage with businesses and educators exhibiting at the event.

[This is a free event, for more information and to register, have a look here.](#)

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### Useful Information:

- [Jobs Board](#)
- [Industry News](#)
- [One Nucleus Mentoring Initiative](#)
- [One Nucleus Members Around the World](#) - Update coming soon!



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**Training Courses**

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