

### People Pathways | September 2025

Your Monthly Round-up of Employee Engagement Opportunities

#### **Welcome to the September Issue of Our People Pathways Newsletter!**

Autumn is upon us, and now is the perfect time to refocus on professional growth. This issue shines a spotlight on the Presentation Skills for Life Science Professionals course and highlights other forthcoming courses on topics such as project management and drug development. We also highlight One Nucleus' support initiative for employees between jobs and share reflections on innovative approaches to education shaping the future workforce.

#### **One Nucleus Upcoming Courses:**

<u>02 October 2025, Cambridge | Introduction to Managing Life Science Projects</u> - Why Should You Attend This Course?! <u>Watch</u> a short video from our trainer, John Faulkes, to find out more. Last minute spaces available!

<u>08 October 2025, Cambridge | Presentation Skills for Life Science Professionals</u> Deadline to register: Monday 29 September.

14-15 October 2025, Cambridge | IOSH Approved Biological Safety - Management and Practice (2-day course)

Deadline to register: Friday 3 October.

<u>O6 November 2025, Cambridge | Introduction to Drug Development - From Candidate Selection to Patients in Healthcare</u>
Deadline to register: Friday 3 October.

11 November 2025, Cambridge | Introduction to Drug Discovery: From Idea to Clinical Candidate

Deadline to register: Friday 10 October.

18 November 2025, Cambridge | Introduction to Contracts kindly delivered by Marks & Clerk

Make sure to follow us on  $\underline{X}$  and  $\underline{LinkedIn}$ . For more information about our in-house course options, please contact  $\underline{training@onenucleus.com}$ .

#### Training Course Spotlight: Presentation Skills for Life Science Professionals

Strong presentation skills can make all the difference when sharing your research, pitching ideas, or influencing decisions. And it's not just for scientists, but any role within a company where communication is so key. This one-day interactive course gives early- to mid-career life science professionals the tools and confidence to deliver engaging, impactful talks. With personalised feedback on a short presentation you prepare in advance, you'll leave equipped to communicate your

message clearly and with authority, a skill that will benefit every stage of your career.

### Click here for more information and to register.

#### One Nucleus Support Initiative for Life Science Employees Between Jobs

As we announced recently, One Nucleus is committed to supporting individuals impacted by redundancies across the biotech sector as well as those between jobs. Those affected can continue to access membership benefits for up to a year (as long as the company's membership is maintained), ensuring they remain connected to networking opportunities, training programmes, mentoring, and the One Nucleus jobs board. This support is designed to help talented people stay engaged with the life sciences community and ease their transition to new roles. Affected individuals and companies can contact One Nucleus for more information.

Don't hesitate to get in touch with us at <a href="mailto:info@onenucleus.com">info@onenucleus.com</a>.

#### Reimagining the University: No Lectures, No Exams, No Essays

A recent Nature feature spotlights a radically different model of higher education, immersing students in project-based, hands-on learning in "studio" settings. The programme is co-designed with industry partners, emphasises practical skills, and operates on short teaching "sprints" rather than semester-long modules. The goal: producing work-ready graduates while tackling regional inequality and skills shortages.

This evolution in pedagogy speaks to a broader shift in how institutions might respond to changing societal and economic needs. Read the blog here.

#### **Useful Information:**

- Jobs Board
- Industry News
- One Nucleus Mentoring Initiative
- One Nucleus Members Around the World Updated map available to view now!





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