



Welcome to the **September** edition of the One Nucleus People Pathways newsletter.

This month the One Nucleus team attended a team day which involved self and group reflection. We completed a questionnaire which asked us to answer questions instinctively about ourselves which then generated an Emergenetics profile. The profile broke down our 'thinking' preferences into four categories, Analytical, Structural, Social and Conceptual. It measured, against the general population, our behavioural preferences in terms of flexibility, assertiveness and expressiveness. On the day we completed an exercise which involved us reflecting about ourselves, what we are interested in, our strengths, weaknesses and how we think others see us and writing these on a 'shield'. The combination of completing the profile and shield enabled us to not only reflect as an individual but also how we work as a team. We were surprised by some of the spookily accurate results! Overall, the course was immensely valuable, great to be with the whole team and the venue was surrounded by green space and fresh air which was a welcome change of scenery from the office environment.

We opened registration for Building Life Science Adventures careers conference which will be delivered online on 1 - 2 March 2022 and announced, following the success of the ON Helix Bursary, that we will be giving students the opportunity to attend [Genesis Digital](#) by buddying up with an industry delegate who is registered to attend Genesis, more information on page 3.

## What's inside this month's issue?

**Page 1** | Training and Events, Key Member Appointments

**Page 2** | Is the Workplace the Best Place to Train the Workforce?

**Page 3** | Building Life Science Adventures, Genesis Student Bursary

**Page 4** | Current Member Vacancies

**Page 5** | SysMIC Online Training for Bioscientists - Coding Modelling Analysis

**Page 6** | The Magic of Face-to-Face Group Coaching - With RiverRhee

To get involved or have a chance to be featured in the next newsletter please contact [training@onenucleus.com](mailto:training@onenucleus.com) and for hot off the press updates, follow our [@OneNucleus](#) Twitter and LinkedIn accounts!

# Upcoming One Nucleus Training Courses

**Online Presentation Skills for Scientists** | 13 October 2021, [register](#)

**Online Introduction to Drug Discovery: From Idea to Clinical Candidate** | 24 - 25 November, [register](#)

To view all other One Nucleus training courses please visit [our website](#) and for more information please email [training@onenucleus.com](mailto:training@onenucleus.com)

## One Nucleus Events

5 October 2021 | Introduction to EY 7 Drivers - [register](#)

6 October 2021 | BioWednesday Webinar: Trends in Biotech M&A - [register](#)

7 October 2021 | Life Science Marketing Group – Making Conferences Work for Your Business - [register](#)

7 October 2021 | Advanced Biobanking: Learn from IBX How to Harness the Potential of Biobanks - [register](#)

13 October 2021 | VIC Workshop – Growing with Underlying Principles of Drug Development in Mind - [register](#)

19 October 2021 | Doing Business in the USA - Streamlining Your US Expansion - [register](#)

21 October 2021 | One Nucleus Regional Life Sciences Dinner - [register](#)

20 October 2021 | Employer of Choice Webinar: Wellbeing, Helping Employees Stay in Tune - [register](#)

21 October 2021 | Employer of Choice Webinar: Women's Safety in the Workplace - [register](#)

3 November 2021 | BioWednesday Webinar - [register](#)

11 November 2021 | HR SIG - [register](#)

6 December 2021 | Genesis Digital 2021: from 6 December - [register](#)

9 December 2021 | Genesis London 2021 - [register](#)

1 - 2 March 2022 | Building Life Science Adventures 2022 - [register](#)

## Member Appointments

Amphista Therapeutics Appoints New Chairman, Joshua T. Brumm [read more](#)

Autolus Therapeutics announces the appointment of John H. Johnson as Non-Executive Chairman of it's Board or Directors [read more](#)

Arecor Announces Appointment of Grant Thornton as Auditor [read more](#) and Lindsey Foulkes as Chief Operating Officer [read more](#)

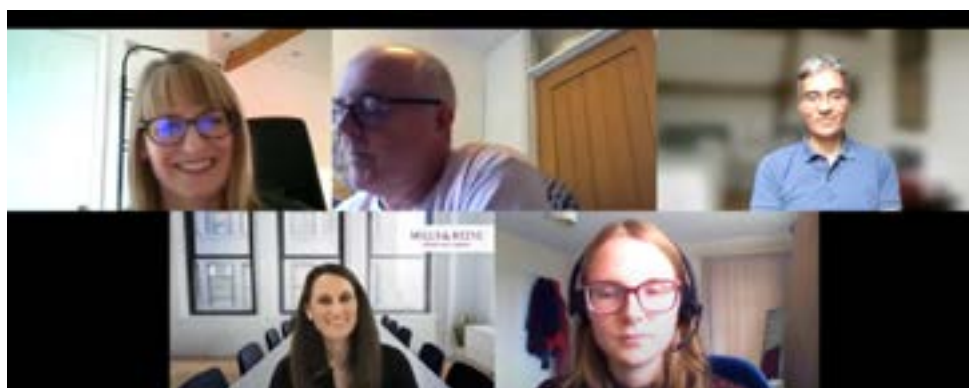
Oxford Nanopore welcomes Wendy Becker and Adrian Hennah to Board [read more](#)

# BioWednesday Webinar: Is the Workplace the Best Place to Train our Future Workforce?

Our BioWednesday Webinar on 1 September 2021 discussed opportunities for work-based learning, including the why, where and how. The panel was expertly chaired by Paul Branthwaite, tranScrip, with panellist contributions from Jacqui Hall, AstraZeneca; Melanie James, Mills & Reeve; Renos Savva, Birkbeck, University of London and Zoe Richmond, Costello Medical. Some of the key takeaways to come out of this session were as follows:

- Continuing professional development is important because it helps people be the best that they can be in the workplace.
- Training can help employees understand where the value add is in pursuing a certain type of professional development. It has also become an expectation in the workplace.
- Work-based learning could be developed via partnerships with other organisations, enabling individuals to gain experience in different companies.
- Internships are successful and can lead to permanent roles and understanding where your values are best placed.
- In terms of barriers to work-based learning, poll results revealed cost was a fraction of the issue compared to capacity of the employer to supervise.
- Remote learning can be as valuable as face to face depending on the learner, what you are trying to teach and the environment/context.
- Empowering work-based learning environments are important for building confidence and allowing individuals to shine. From an employer perspective, this can come from assigning responsibilities as well as providing mentorship on the side.

The full session is available to view as part of the One Nucleus on demand content [here](#).



**Online  
and FREE  
to attend**

## Building Life Science Adventures - Careers Conference 2022

1 - 2 March 2022

one  
nucleus

### **Genesis Student Bursary**

Enhancing the Industry and Career Insights for Students - [more information](#)

A clear theme that emerged at the Building Life Science Adventures conference in March was the value and need of enhancing the student-to-industry interface, where possible.

The Genesis Student Bursary enables registered company delegates attending the conference to nominate a student to receive a free digital delegate pass to attend the event.

#### **Application Process:**

Applicants should email the details of the student (name/institution/course/email address) and details of the industry buddy (name/company/email address) to [jasmin@onenucleus.com](mailto:jasmin@onenucleus.com). If the Industry Buddy is already registered, the bursary will be approved and the student registered free of charge.

#### **Not paired yet?**

If the Industry Buddy is not yet registered, we will be more than happy to assist them in registering, subsequently approving the bursary. If you would like to be an Industry Buddy/Student participant in the above scheme, but do not have a connection yet, we will be happy to assist in trying to suggest suitable matches.

#### **Deadline:**

As with all bursaries, there is a finite capacity. We are content to maximise that capacity rather than place a timing deadline right now. Bursaries will be approved on a first come, first served basis up to that capacity.

## Current Vacancies

Clinical Trial Manager | Artios Pharma Limited [read more](#)

Senior Technology Transfer Specialist | [read more](#)

Membrane Protein Biochemist (Research Scientist/Senior Scientist DOE) | OMass Therapeutics [read more](#)

Junior / Research Associate | IONTAS [read more](#)

Development and Support Scientist | Vitrolife [read more](#)

Senior Scientists | IONTAS [read more](#)

Fermentation Lab Assistant | Colorifix [read more](#)

Knowledge Exchange Manager CSEE and Maths | University of Essex [read more](#)

Knowledge Exchange Manager Life Sciences and Health | University of Essex [read more](#)

Business Development Manager (Life Sciences and Biomedical) | Air Products [read more](#)

Head of Clinical Pharmacology & Pharmacometrics | Mission Therapeutics [read more](#)

Research Communications and Marketing Manager | CRUK [read more](#)

Associate Scientist/Research Scientist: Gene Therapy and Nucleic Acid Therapeutics | Transine Therapeutics [read more](#)

Chromatography Scientist | RSSL [read more](#)

Principal Medicinal Chemist | Mission Therapeutics [read more](#)

Project Manager | Wellcome Sanger Institute [read more](#)

Admin Assistant | Agility Life Sciences [read more](#)

Senior Scientist | Cerevance Ltd [read more](#)

Legal Assistant Part Time - 3 days per week | Artios Pharma Limited [read more](#)



# Online Training for bioscientists

## Coding Modelling Analysis

### SKILLS FOR 21<sup>st</sup> CENTURY BIOSCIENCE

SysMIC is an online course developed in association with the BBSRC to provide effective training for the bioscience community. It involves approximately 120 hours of study over six months and has a flexible format designed to fit around research commitments. It is suitable both for PhD students requiring initial training or established researchers looking to enhance and develop their skills portfolio.

The course was put together jointly by academics from UCL, Birkbeck, the Open University and University of Edinburgh and since 2012 over 3,000 researchers have studied with us.

### KEY FEATURES:

- ✓ online learning
- ✓ comprehensive materials
- ✓ tutor support
- ✓ flexible schedule
- ✓ events & workshops
- ✓ quizzes & exercises
- ✓ model answers
- ✓ community forums
- ✓ video tutorials
- ✓ certification of achievement



### TESTIMONIALS:

*"This module was very useful and applicable to my work ... it will be easier to understand and apply computational methods in the future."*

*"The flexibility of the course was very useful to me, as it allowed me to fit in with work commitments."*

*"I definitely understand biological models much better and can actually relate them to the mathematics I often run away from in papers"*

*"The miniproject was the best part of the SysMIC ... it provided a real opportunity to test and develop the modelling skills learnt in the course"*

next start date: 1<sup>st</sup> November 2021

cost: £1500 (discounted rates available)

website: [sysmic.ac.uk](http://sysmic.ac.uk)

contact: [sysmic-team@sysmic.ac.uk](mailto:sysmic-team@sysmic.ac.uk)

## The Magic of Face-to-Face Group Coaching – With RiverRhee

RiverRhee's clients are beginning to resume face-to-face training. Sometimes they are doing it with masks, sometimes with careful social distancing and a good flow of fresh air. Although online training is continuing, and has real value for instance where delegates are participating from multiple, sometimes global, locations. The difference is palpable!

RiverRhee has delivered two face-to-face courses so far in September: one on Effective Influencing and Communication, the other on Management skills. Their training has transitioned to something that is more like group coaching. It might be helpful to think of this in terms of an orchestra: playing music that includes solo, duo or multiple-part improvisations!



RiverRhee's facilitator acts a bit like the conductor of the orchestra: introducing a theme for the musicians to explore. The musicians then improvise on that theme, giving the benefit of all of their previous knowledge and skill. Where the magic happens is that this causes them to discover what they already know, try out something different, build on that knowledge and skill. Other musicians join in. The facilitator (conductor) then brings in some new element, and is also improvising and learning in the process. Sometimes there are two facilitators, and they play off each other's knowledge and skills too. It's creative, it's fun, and the energy is palpable.

Check out Elisabeth Goodman's recent posts on LinkedIn for photographs showing some of the magic happening. And of course do get in touch with her on [Elisabeth@riverrhee.com](mailto:Elisabeth@riverrhee.com), 07876 130 817 or see [www.riverrhee.com](http://www.riverrhee.com) for more details of what RiverRhee can provide for you.