



People Pathways | September

Your Monthly Round-up of
Employee Engagement Opportunities

Welcome to September's People Pathways Newsletter

Inside this month's newsletter you will find highlights of events and upcoming training, career opportunities, Learning & Development insights, member appointments, mentoring and more.

Lunch & Learn: Adopting Strategies that Successfully Impact Drug Development Programs Including Rare Diseases [Register](#)

(FREE to attend and open to all) Thursday 13 October 2022, Cambridge

ERGOMED

Did you know that about 80% of early clinical development is done by small to mid-sized Biotech companies?

During this session facilitated by Zizi Imatorbhebhe the Senior Vice President, Global Strategy & Development, Rare Disease, Head Rare Disease Innovation Centre at Ergomed, you will learn about:

- The big challenges facing Drug Development including Rare Diseases
- What small biotechnology companies need to keep in mind when embarking on a drug development program
- How to leverage Ergomed's Rare Disease innovation center to accelerate your drug development program

We look forward to seeing you there!

[Register](#)

Registration Open! Building Life Science Adventures (BLSA) 28-29 March 2023 | Free to attend and open to all [Read More...](#)

Not to be missed, this two-day online careers conference attracts an international audience of the most exceptional employers, students, early career seekers and universities. The panel discussions will provide valuable advice and grounding

insight around how we can collectively ensure the Life Sciences sector is the best it can be for all. Topics will include, growing from within, entrepreneurship, key skills, earning potential, choosing the best recruiter and more.

Highlight your Company's Employee Value Proposition

Sponsor (£1000 + VAT) or **Support (£250 + VAT)** to highlight your company's Employee Value Proposition to attract and retain the best teams. Please email training@onenucleus.com for more information.



One Nucleus Webinar | Attitudes and Approaches to Biotech: How will Employers Need to Evolve? Register

Wednesday 12 October 2022, 14.00-15.00

Singular Talent did a deep dive survey in Summer 2022 of people working in Biotech across lab and non-lab roles. During this webinar, you'll get an insight into what people want from their employer in this sector:

- Key skills they need (not always scientific)
- Unmet needs of employees in lab roles
- Where and how they want more freedom at work
- What they're looking for from their managers which may include a gearshift change for some
- What makes them stay and leave their employer

...And more!

Did you know...? Singular Talent are offering One Nucleus members who are early stage Biotechs (up to 500 employees) a free audit | [Find out more](#)

HR SIG: Keeping on Top | 6 October 2022, 12.00-14.00 Register

This session, led by Eleanor Freeman of Cambridge Employment Law LLP, will cover the latest changes in the law which affect day-to-day HR practice and which you should know about to avoid any nasty shocks.

This event is free for One Nucleus Gold, Partner and Corporate Sponsor/Patron members and £30 + VAT for One Nucleus Silver members. It includes a buffet lunch.

One Nucleus Joins Green Impact Programme

The Green Impact programme has engaged more than 1500 organisations, reaching 275,000 people in 7 different countries. The programme is accessible and designed specifically to support organisations with the goal to becoming more sustainable by suggesting what individuals can do to make a difference and it guides them through this process over the course of 12 months.

One Nucleus is delighted to be joining this initiative as we continue to learn, drive change and contribute towards better sustainable practice within Life Sciences.

We look forward to collaborating and working alongside some of our neighbours on Babraham Research Campus such as PetMedix, the Babraham Institute, Abzena, Bit Bio and others.

Keep updated with us on our Green Impact journey on the One Nucleus website, LinkedIn and Twitter.

Mentoring

Whether you are looking for a mentor or interested in becoming a mentor, we are here to help! Our mentoring initiative connects the expertise and know-how of our network to those that need it and thereby collectively enhances the success of the cluster. [Read More...](#)

Current Mentor Vacancy:



Mentor Wanted

... for a Business Development Officer, looking for guidance on:

- Career progression
- Managing upwards and reporting to line management
- Impact planning & delivery, determining the best match to foster collaborations
- Facilitation and event delivery
- IP management (if possible, though not essential)

Can you help?

Contact training@onenucleus.com

Member Appointments

Macomics Announces the Appointment of Roche Executive, Dr Valérie Méresse Naegelen, to its Clinical Advisory Panel [Read More...](#)

Member Vacancies

View the One Nucleus jobs board to find the most up to date career opportunities available from our member companies within the sector. [Read More...](#)



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